



About the Instructor **Cole Morris**

Cole Morris has more than 40 years of experience in various areas of security operations and management. This includes military, corporate, government and educational environments.

He spent a 20-year career in the United States Air Force as both an enlisted airman and commissioned officer. His career included time in security operations, intelligence, munitions and logistics. During his international activities, he served throughout Europe and the United States. Captain Morris was particularly honored to be selected to serve as an advisor to two foreign governments (Canada and the Republic of Singapore).

Moving to the private sector, Cole served as the corporate security manager for a Fortune 500 high-technology company based in Phoenix, Arizona. He subsequently served as the security manager for a high-stakes government contractor. In this capacity, he developed and led a comprehensive security program that was recognized and commended by the U.S. Department of Commerce.

Pivoting back to public service, Cole became the internal training coordinator for his state's Department of Emergency Management. After the events of September 11, 2001, this role evolved into the state's homeland security training officer. Duties included coordinating and delivering training programs in such topics as: Weapons of Mass Destruction, First Responder Awareness, Explosives (IED) Identification, Safe Schools and similar topics.

In 2003, he moved into the healthcare security sector where he held increasingly responsible leadership positions with an Arizona-based hospital network. He retired as director of network security in 2013.

Throughout his diverse careers, Cole Morris has consistently been committed to advancing the professionalism of the security field. He is an internationally published author. As a consultant, he has produced training content for clients ranging from crisis communications and guard force management to investigations and workplace violence prevention.

In addition to providing training and educational materials to clients, Cole has also served as an adjunct professor with Webster University. The included classes on security management, administration, and business-related topics to graduate-level students.

Education/Certifications

Certified Protection Professional (CPP)- Association of Industrial Security, International (ASIS, International)

Certified Healthcare Protection Administrator (CHPA)- International Association of Healthcare Security and Safety (IAHSS)

Master of Public Administration (MPA)- Troy State University, Alabama. (4.0 GPA)

Bachelor of Arts (BA)- Rowan University (formerly *Glassboro State College*) New Jersey, (*summa cum laude*)

Current Status

Cole is available for select consultancy engagements. Enquiries dealing with security training/awareness, employee engagement, and multi-media delivery are particularly welcome.

Partial List of Expertise

- Training Assessments
- Security Risk Surveys
- Computer Based Training (CBT)
- Tactical Communications (verbal de-escalation)
- Adult Learning Theory
- Organizational Behavior/Insider Threat
- Workplace Safety and Violence Prevention
- Instructional Systems Design (ISD)
- Leadership for New Supervisors

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